

Sustainable Procurement and Purchasing Policy

Dear Suppliers and Partners,

For VusionGroup, responsible purchasing reflects three key aspects of sustainable development throughout the life cycle of the products and services purchased: the environmental, social, and economic dimensions. Putting sustainability at the heart of the procurement strategy is key to VusionGroup's goal of making a sustainable contribution to society. This policy details how VusionGroup incorporates environmental and social considerations into its procurement policies and practices.

VusionGroup's sustainable mission:

VusionGroup believes in sustainable innovation that will serve its customers and stakeholders well into the future through four shared value-creation goals:

1. Facilitate more sustainable business operations
2. Promote positive social impact
3. Make VusionGroup an appealing environment for its employees, partners, suppliers and investors
4. Apply the highest standards of governance.

VusionGroup's sustainable procurement and purchasing Policy helps ensure that it meets its operational excellence and competitiveness targets aligned with its corporate social responsibility (CSR) and environmental commitments as well as ensuring that the Group's CSR commitments are embedded throughout the supply chain, along with efforts to reduce the company's carbon footprint.

VusionGroup is therefore committed to understanding and managing the environmental and social impact of its operations including the procurement of goods and services throughout the value chain.

Legal compliance: control of raw materials and their origins

The initial phase of establishing a sustainable supply chain involves verifying that the substances utilized are non-hazardous and eco-friendly, while also mitigating their environmental footprint throughout the life cycle of the associated products.

To achieve this, VusionGroup adheres to strict environmental regulations. In line with its [Environmental Policy](#) and the Positive Commerce Roadmap¹, VusionGroup products comply with the EU REACH Regulation², the EU RoHS Directive³, and the WEEE directive⁴. These are intended:

- To reduce and restrict substances that are potentially harmful to humans or the environment
- To regulate the management of waste arising from electrical and electronic equipment to reduce their environmental impact and promote recycling

VusionGroup also follows the 3TG guidelines, which aims to prevent the financing of armed conflicts and promote responsible mineral sourcing. It ensures that minerals such as tin, tantalum, tungsten, and gold are not extracted under conditions that contribute to armed conflict or human rights abuses.

These regulations are precisely explained in the [RoHS, REACH and WEEE Policy](#) and the [Conflict Minerals Policy](#).

In addition, keen to strengthen its ambition to build better and positive physical retail, VusionGroup proactively follows and positively contributes to the **OECD Guidelines for Multinational Enterprises drawn from the MNE Declaration**. VusionGroup is committed to the **Ten Principles of the UN Global Compact** and aims to foster these principles by engaging in constructive dialogue with its supply chain, as developed in the [Commitment to the ILO MNE Declaration and Respect for its Guidelines](#).

Capacity building and suppliers' engagement for sustainable procurement

VusionGroup recognizes that improving its procurement performance is an ongoing process. Its suppliers are important partners on the journey to becoming more sustainable. VusionGroup wants to conduct business with responsible suppliers – companies that: respect the rule of law and human rights, understand the nature of the products and materials they are supplying, and recognize their responsibility to protect the environment.

VusionGroup, seeks to advance its responsible purchasing and procurement practices by ensuring that all industrial suppliers:

- Comply with national and international laws and technical standards including major international conventions;
- Respect social aspects, in particular respect for human rights⁵;
- Apply appropriate labor practices, namely recognized employment with legal and contractual rights, freedom of association and non-retaliation, health and safety

¹ This sets out its commitment to protect the environment by achieving a low-waste, low-carbon and sustainable digital transformation of the retail sector.

² REACH: Regulation for Registration, Evaluation, Authorization and Restriction of Chemicals (EU chemical control policy)

³ RoHS: Restriction of the Use of Hazardous Substances in Electrical and Electronic Equipment

⁴ WEEE: Waste Electrical and Electronic Equipment

⁵ I.e., forbid child labor, forced labor, modern slavery, avoid discrimination, harassment or abusive behavior, respect vulnerable groups

- conditions;
- Manage and minimize the environmental impact in terms of resource use, pollution, biodiversity protection, combatting climate change⁶;
 - Operate ethically⁷;

To assess and ensure sustainability and respect of Human Rights in its industrial supply chain, the Group developed a **Supplier Code of Conduct**. It is signed by more than 98% of its industrial purchases. Additionally, VusionGroup evaluates the quality and CSR aspects of its supply chain listed above through three types of audits:

- **Self-Assessment Questionnaires:** completed by potential new suppliers, these questionnaires identify any major breaches of the Group's social and environmental requirements.
- **Internal Audits:** conducted by our product quality teams, during regular on-site visits to our subcontractors and suppliers. These audits ensure suppliers meet quality standards and comply with the sustainable purchasing policy: more than 97% of industrial purchases and the Group's main indirect suppliers are audited on a yearly basis.
- **Third-Party Assessments:** the Group has commissioned EcoVadis, the world's largest and most trusted provider of business sustainability ratings, to require its suppliers to perform EcoVadis' assessment.

These measures ensure transparency and uphold high standards of social and environmental responsibility across VusionGroup's supply chain.

In conclusion, VusionGroup demonstrates its commitment to integrating environmental and social considerations into sustainable procurement practices across the lifecycle of its products. Through stringent control of raw materials, adherence to regulations like REACH and RoHS, and collaboration with responsible suppliers carefully assessed, VusionGroup ensures ambitious standards of sustainability across its supply chain.

Authorized by the Chief Executive Officer, VusionGroup

⁶ E.g., non-toxic substances and renewable materials during the product design phase; reuse, recycling and disposal of the product at the end of its life.

⁷ Notably bribery and anti-corruption, sanctions, fair competition and avoiding conflicts of interest