

Commitment to the ILO MNE Declaration and Respect for its Guidelines

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Dear Customers and Partners,

SES-imagotag recognizes that responsible business practices are an essential component of an open international investment climate. SES-imagotag thus has a responsibility to adopt business practices that look both to the bottom line and to the impact of its activities on society at large.

This is why SES-imagotag proactively follows and positively contributes to the **OECD Guidelines for Multinational Enterprises** drawn from the MNE Declaration.

- The MNE Declaration contains recommendation on how enterprises should apply principles derived from International Labor Organization (ILO) Conventions and Recommendations.
- The MNE Declaration provides *Guidelines* on how enterprises should apply principles derived from International Labor Standards (ILS) concerning basic principles, social standards and rights at work. These include employment, training, working and living conditions and industrial relations.
- The *MNE Guidelines* are the most comprehensive set of government-backed recommendations on responsible business conduct covering all major areas of business ethics including human rights, employment and industrial relations, environment, bribery and corruption, consumer interests, science and technology, competition and taxation.

SES-imagotag is headquartered in France, which is an OECD member states as well as one of the 47 countries to have signed up to the *Guidelines*. SES-imagotag therefore feels it has a real duty to uphold and respect these *Guidelines* worldwide. This also applies to ILO Standards and Conventions.

Furthermore, SES-imagotag also endeavors to apply the *Guidelines* to all its business dealings including with suppliers, sub-contractors and other business-partners.

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